



Warrior Commitment Form for 2020 Season

Parental Involvement

TCW is a parent-run organization of volunteers. Every coach, board member and person working at games, practices and events are all volunteers. By signing up to participate in TCW, you are signing up to actively participate as a volunteer. Our Volunteer Director will be making everyone aware of volunteer opportunities throughout the year.

Financial Commitment

TCW is a 501c-3 non-profit organization that runs on player fees. Your fees are required to pay for everything that makes TCW run; uniforms, equipment, technology, fields, referees, medical supplies, marketing and much more are all paid from fees. All fees must be paid on schedule or the player will not be permitted to participate with the team. If you have a financial hardship, please notify the treasurer at treasurer.tcw@gmail.com and we will try to work with you to make agreeable arrangements. Fees are non-refundable.

Homeschool Commitment

TCW exists to provide football and cheer opportunities to homeschool families. By signing up you are agreeing that you are currently homeschooling the TCW participant(s) and understand TCW adheres to a no-pass, no-play policy. TCW may permit a small percentage of players from a vetted private school without a football program to try out for the team as well.

Code of Conduct (Players and Parents)

1. Players and parents will promote respect for coaches and coaches' authority.
2. Players and parents will exercise self-control, respect, grace and good sportsmanship toward teammates, coaches, opponents, officials, and each other.
3. NO profanity, physical fighting, drugs/alcohol/tobacco/vaping (or other similar activity), disruptive behavior, inappropriate behavior with the opposite sex (per judgement of coach or board member), suggestive or offensive language, gestures, innuendoes or jokes.
4. NO booing, abusive or belittling language, complaining, heckling of teammates or members of the opposing team, coaches, officials, parents, etc.
5. NO horse play during game time, or preparation for games or practice.
6. If the use of cellphones, headphones or other similar devices during game time, preparation for games or practice is deemed a distraction by coach, you will be asked to put it away.
7. NO complaining about teams, players, coaches, parents, etc. out loud or to others during practice or games.
8. Christian character is expected of all players, parents and coaches. Conduct that is blatantly un-Christian will not be accepted. This also includes social media and anything that reflects upon TCW.
9. Because we, as parents are role models for the players, we expect all parents and their families to maintain the same or higher code of conduct.
10. Players and parents are committing to fostering unity within the TCW organization. Creating division, sowing discord and/or bearing false witness will not be tolerated.
11. Players will maintain a positive, teachable attitude no matter how fair they perceive the officiating to be or whether we win or lose.

12. Players and parents will use wisdom on social media and will not post anything that could be deemed inappropriate with the standards and values set forth by TCW especially while in TCW attire and at any TCW sponsored event.
13. Players will demonstrate discipline by following the rules that coaches establish.
14. Players will approach coach with any questions or concerns before/after practice or during breaks.
15. Players will promote good sportsmanship through their words and actions; striving to never speak poorly of a fellow teammate or criticize the coaches.
16. Players can be asked to take a drug test, and failure to do so is an assumption of guilt.
17. Players must follow the dress code in the Handbook and any further instructions given by the coach.

Attendance Policy

1. Attendance at games and practices is mandatory, with the player only being excused by the player calling the player's respective head coach or assistant coach to convey the reason for the absence. We realize that there are many activities in the lives of home school families. For a young man to be a contributing member of the Warriors, he must make practice a serious priority. Coaches should not have to initiate contact to determine player availability for games or practices. It is the player's responsibility to contact the coach.
2. Players are expected to be on time to all games and practices. On time means appropriately dressed and ready to play or practice at the time the coach has designated for each game or practice.
3. Coaches are encouraged (but not required) to consider faithful attendance as a factor when weighing the merits of a particular player's playing time.
4. Parents must remain off the field at all times unless invited by a coach or as part of their volunteer responsibilities.

Authority Policy

1. When the players are on the field, the coach is the responsible authority figure for that team. Parents and fans are expected to leave the coaching to the coaches unless otherwise requested. There will be no coaching by anyone other than TCW board approved coaches during practice or game time unless other specific arrangements are made. Violation of this rule may result in the players being benched during the game and in the disciplinary measures outlined above.
2. Players are encouraged to obtain private coaching and conditioning outside of designated practices and games. However, during TCW practices or games, the TCW coaches have the final say over the player's technique. If there is a discrepancy between what a TCW coach and a private coach teaches a TCW player, the player or parent may address their concerns to the coach or athletic director, but not immediately before, during or after a game.
3. Any disrespectful behavior towards the coach by a parent or player is grounds for disciplinary measures.
4. TCW coaches have the authority to establish or abolish any team rules.

Conflict Resolution

I understand and agree to abide by the following conflict resolution process; Per Matthew 18 guidelines, if you have a problem with someone, you go to them directly – go not gossip or complain to others.

- a. If you have a problem with a parent or player, talk with that parent or the player's parent (outside of practices and games) to seek a resolution. We expect that you allow at least 24 hours to pass before engaging with either the parent or player so that both parties are in the right frame of mind.
- b. If a player has an issue with the team or coaching, they are to go to their position coach first, then coordinator, then the head coach. If no resolution is had, they can bring it to the Board President.

- c. If a parent has an issue with a coach, they are to wait 24 hours and approach the coach at an appropriate time per guidelines and attempt to resolve the issue. If no resolution is had, they can bring it to the Board President.
- d. Our coaches are interested in your athlete's development not only as an athlete but also in their personal character and the coaches are open to communication that will assist them in this area. In order to assist in these efforts, no coach is to be approached prior to or during a game or practice. The team meeting at the conclusion of practice or game is considered a part of the practice or game. We expect that the same 24-hour rule above is followed.
- e. Please do not take your issues or concerns about the team or any coach up with other coaches, parents or athletes. (Matthew 18:15-17).
- f. Head coaches may implement a specific day/time for issues or questions to be brought to them on a regular basis.
- g. If there is still no resolution; the grievance will be brought before the TCW Board and the Board's decision will be final.

Disciplinary Measures

Whenever an individual violates policy or rules, the following are the disciplinary measures that may take place at the coaches' and/or Board of Director's discretion. In the spirit of Christian brotherhood, if an offense is toward an individual or group, an apology is in order and may be required.

- 1. Documented discussion with player and/or parent with coach and/or board member as appropriate.
- 2. Physical activity – running, push-ups, etc. as directed by coach.
- 3. Loss of playing/practice time.
- 4. Probation, suspension, dismissal or ban. Depending on the severity and/or frequency of the violation by the player or the parent:
 - a. Probation may involve loss of privileges and exclusions from sports activities or the use of the facility.
 - b. Suspension is the removal from the roster with an option to return after a specified period. Suspension may require the offending individual to leave the facility immediately.
 - c. Dismissal results in removal from the team and is the last resort. The dismissed person is prohibited from participating in any TCW activity. Dismissal requires approval from the Board of Directors.
 - d. Ban is due to dangerous or criminal acts and could result in a police report being filed
- 5. Refunds will not be given for players dismissed or banned for disciplinary reasons.

Coaching Philosophy

- 1. Parents and players are reminded that this is a competitive football program. Coaches are neither required nor encouraged to get every player into every game. There is no guarantee of playing time or position. Playing time will be based on skill-sets, hustle, ability, character, performance and attitude towards teammates, coaches, parents and others. Grade level and seniority on the team will not guarantee a player a starting position.
- 2. We are not a win-at-all-costs organization. Our goal is to provide a high-quality, competitive program while focusing on being men and boys of character and principle. We want our young men to grow both physically and spiritually. Attitude plays an important role along with talent in the coaches' decisions regarding playing time. If a player's attitude becomes a problem, disciplinary measures will ensue, and playing time will suffer, regardless of ability.
- 3. The coaches' goal is to provide a positive, encouraging environment during practices and games. However, there will be times when individual and/or team disciplinary measures are necessary. We are assisting boys in becoming men. Sometimes this requires challenges both physically and emotionally.

Sometimes this requires tough speech. The coaches will not degrade the players or use inappropriate language, but it is sometimes necessary to admonish players individually or as a team.

Photo Release

TCW will take photos at all events and might use them on the website, social media or other materials to promote the organization. Please sign below to give or refuse permission.

I give permission for photos of my child/family to be used _____

I DO NOT give permission for photos of my child/family to be used _____

Conditions or notes:

Summary

This document applies during all TCW events including, but not limited to, practices, games, after game events, other TCW special events (Kick-off party, homecoming, end of season events, etc.). Non-adherence to these policies could result in discipline up to and including expulsion from the team. (Titus 3:10-11; Proverbs 6:16-19.) If there is conflict between this document and another TCW document, this document will take precedence. The parent signing this represents both parents of the player.

Parent's signature _____ **Date:** _____

Athlete's signature _____ **Date:** _____